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Northern Region News

A Newsletter for Employees and Retirees

ISSUE 4

April 1995

Idaho's Tolo Lake

Ancient Mammoth Remains Discovered

Full-Scale Excavation Set for Summer

by Cindy L. Schacher,
Archaeological Technician
Nez Perce National Forest



Volunteers assisting with the excavation of Tolo Lake mammoth tusk and bone.

Photo by Cindy Schacher, Nez Perce National Forest

It was September 2, 1994. For the Nez Perce NF Heritage personnel it was the the end of a long, gratifying week of work in the Selway-Bitterroot Wilderness. It was Friday afternoon, 4:30, time to go home. The phone rang. It was an urgent call.

Rich Gribble of the Soil Conservation Service, Grangeville, Idaho, on the line. "I think we have found some mammoth bones at Tolo Lake! Can you go look at them?" After contacting the Idaho State Historic Preservation Office, the Idaho State Archaeologist suggested that Nez Perce NF Archaeologist Ali Abusaidi, and I go take a look and remove any of the bones that might be at risk of being stolen or vandalized over the Labor Day weekend. Sworn to secrecy, we headed for the lake.

Tolo Lake is approximately six miles southwest of Grangeville, Idaho, on the edge of the Camas Prairie. Nez Perce Indians were camped at the site in 1877, at the time of the outbreak of the Nez Perce War. The lake was named Tolo, after a Nez Perce Indian woman who befriended the whites in the area and made a 26-mile ride at night, from Slate Creek to the mining town of Florence, to warn the townspeople of the Nez Perce uprising and to get help.

Tolo Lake is owned by the Idaho Fish and Game Department. The lake was being rehabilitated when the "bones" were discovered. To restructure the lake, silty, wind-blown sediments were being removed and relocated with heavy equipment, to provide a better fish and wildlife habitat. One of the equipment operators noticed what appeared to be wood or roots of some kind. He turned off the machine, climbed down and decided it was probably a "big bone".

This is when the Nez Perce NF received the call from the Soil Conservation Service. We arrived at the lake site as a black cloud was beginning to cover the prairie. As we uncovered the bones, thunder and lightning surrounded us, creating an appropriate atmosphere for such work.

Rich had done most of the excavating for us. We proceeded to uncover the large, four-and-a-half-foot-long femur. Ali and I were amazed. That is one big bone! We had never seen anything like it. We worked quickly and carefully, safely removing the bone and a three-foot-long fibula. We also found pieces of tusk scattered across the site. The large, earth-moving equipment had exposed them.

See REMAINS, Page 7

Volunteers in Selway-Bitterroot

Retirees, Teachers, Students Work & Learn in Wilderness

by Carol A. Hennessey,
Recreation Specialist,
Lochsa RD, Clearwater NF



Appalachian Mountain Club (AMC) volunteers helped with the planting of native vegetation in the Selway-Bitterroot Wilderness, Clearwater NF.
Photo by Sarah Walker.

Cooperative efforts by agencies, institutions and individuals made the 1994 Selway-Bitterroot Wilderness volunteer program an outstanding success.

Is the wilderness more wild because of these efforts? We on the Lochsa RD believe so.

Volunteers contributed a total of 1,778 hours of work, equivalent to more than \$15,400 of productive labor. Less than 15% of that amount was required for administrative/support services for the volunteers.

In addition to the productive work of a variety of volunteers, perhaps the greatest and most meaningful success was in the wilderness education experiences of the volunteers. Out of this summer's work-learning experience in the Selway-Bitterroot, they have a better understanding of the role of wilderness and will spread the wilderness message in many areas beyond the Northern Region.

The time Forest Service employees spent working with and getting to know the volunteers was a bonus and benefit for us all. It is apparent in the renewed energy evident in our planning for the 1995 Selway-Bitterroot Wilderness season.

Retiree Family

Our 1994 volunteer efforts started early in June. Retired Forest Service recreation specialist Mel Fowlkes and his wife, Linda, spent 80 hours opening and cleaning the administrative site (Horse Camp cabin) in preparation for the arrival of the wilderness rangers. Mel volunteered an additional 56 hours doing wilderness monitoring at Florence Lake, pulling noxious weeds and instructing a group of volunteers from Iowa.

Backcountry Horsemen

The North Central Idaho chapter of Backcountry Horsemen initiated their 1944 wilderness group projects with 66 hours of work on National Trails Day, pulling noxious weeds and replacing hitch rails at Huckleberry Flat. These new hitch rails are designed to encourage foot travel to the popular Stanley area. Lloyd Johnson, a North Central Chapter member, contributed more than 40 hours during the summer installing trail junction signs. The Twin Rivers Chapter of Backcountry Horsemen gave more than 200 hours in June, pulling noxious weeds in the wilderness, at portals and along the front country entrance trails.

Teachers From Iowa

Eighteen Iowa teachers came to the Selway-Bitterroot as volunteers to learn about the wilderness, help rehabilitate parts of it, and take home a new awareness of the role wildernesses have in our National Forests. The teachers called themselves "Idawans", Iowans in Idaho.

Through the cooperative efforts of Connie Saylor, our summer wilderness ranger [and an Iowa teacher] and Duane Toomsen, environmental education consultant with the Iowa Dept. of Education, a Challenge Cost Share Project was developed to secure a grant to bring the Iowa educators to the wilderness to "educate the educators." The Environmental Protection Agency funded the project and the University of Northern Iowa agreed the volunteer work in the Selway-Bitterroot Wilderness was worthy of graduate credits for the teachers. Upon their return to Iowa, the teachers developed instructional modules for wilderness education.

The program required some last-minute flexibility. A number of people pitched in to lend a hand. When more personal gear ar-

rived than had been anticipated, Lloyd Johnson, a Backcountry Horseman, volunteered to help the District packer. With his pack animals and animals borrowed from outfitter Ralph Oswald, Johnson took a second pack string into the work site.

This cooperation provided the teachers an opportunity to learn a bit about Forest Service interactions with citizen groups and special-use permittees in a wilderness setting. Because of a wildfire in a travel corridor to the work site, Assistant District Aviation & Fire Management Officer Charlie Elliott kept the group constantly updated to ensure their safety. This, too, was another learning experience about wilderness fire management and associated forest health matters.

The work plan was ambitious. It included pulling noxious weeds, collecting and planting native seed, rehabilitating sections of abandoned trails and campsite rehabilitation. The teachers accomplished their work with enthusiasm. While learning about no-trace camping techniques and wilderness management from Connie and Mel, the group, in five working days, accomplished more than 560 hours of restoration work.

It is especially pleasing to the Lochsa District that the Iowa educators intend to return next summer bringing a new cadre of teachers willing to learn the ways of a National Forest wilderness.

Student Conservation Volunteers

The Seven Lakes restoration area in the Selway-Bitterroot Wilderness has been under special regulations since 1992. Since then, many successful efforts have moved this problem area toward Forest Plan standards and guidelines.

For two years, the Student Conservation Association (SCA) has provided the Ranger

District a volunteer resource assistant to educate visitors about the Seven Lakes restoration area project. This past summer, April Killen, SCA's volunteer resource assistant, contributed approximately 450 hours to promote or educate users about restoration work in the Seven Lakes area.

Revegetation in the area seemed to be progressing slowly. Native vegetation had to be successfully transplanted and the areas where the vegetation had been taken needed rehabilitation.

In the fall of 1993, Wilderness Ranger Sarah Walker suggested that, since nursery propagation of native vegetation had never been done in the Selway-Bitterroot, we give it a try. Sarah collected the seed and developed a Challenge Cost Share Project with the University of Idaho horticulture greenhouse. Kass Dumroese and his crew at the greenhouse developed special seedling packing boxes to permit the loading of seedlings onto mules for transport into the wilderness.

Tree planting bags and planting tools were borrowed from the district's silviculture cache. Bladder bags, from the district's fire cache, were used to water the seedlings after planting. A biodegradable coconut mulch was used to cover the seedlings, ensuring their survival and discouraging animal damage. The results will be evaluated in the spring and reported to the company that manufactured the new research coconut mulch matting.

Appalachian Mountain Club Volunteers

The Appalachian Mountain Club (AMC) of New Hampshire provided eight volunteers to help with the experimental planting of nursery stock in the wilderness. The volunteers included software engineers, a child psychologist and a physician from Australia. Their work included planting; watering and mulching 800 seedlings; rehabilitating 600 feet of trail; installing drainage structures to prevent sheet erosion in barren campsites; and campsite rehabilitation. With Sarah's guidance and direction, the AMC volunteers completed 320 hours of hard wilderness restoration work in five days. This was AMC's first visit to the Selway-Bitterroot. The AMC leader intends to return next summer with another group of volunteers to give us a hand in the wilderness.

a note from Dave My Best To All of You

by David F. Jolly, Regional Forester,
USDA Forest Service, Northern Region

As I prepare for retirement from the Forest Service, it occurs to me that this is an opportunity to share some things with the people in the Northern Region, including our retirees. I will be a retiree by the time you read this.

As I made the announcement to the Staff Directors, Forest Supervisors, and later, the Regional Office employees at a family meeting, some questions were asked, which along with the answers, are appropriate to share with our retirees and all of the employees in Region One.

On top of many people's minds would be: "Does this mean the end of Region One as proposed in the Regional restructuring part of reinvention?" Jack Thomas has assured me that he will name a new Regional Forester within 60 days of my retirement. So, the decision on whether or not to have a Regional Office in Missoula will not rest on my leaving.

"Then, does the naming of a new regional forester mean that the proposal to consolidate Regions has been set aside?" Probably not! Whatever the proposal that goes to Congress envisions, it will likely be 18 to 24 months before the proposal would be fully implemented. It would not be appropriate for the Region to be without a Regional Forester for that length of time.

In the final analysis, the question of eliminating Missoula as a Regional headquarters is yet to be decided and my retirement will not affect the decision one way or the other.

Perhaps there is never a "good" time to retire! There are always things you want to do that are as yet undone. There are valued relationships we don't want to chance giving up. There is the trepidation of adventuring into uncharted waters! All these, and more, make the decision a tough one.

But, while it may be true that there may never be a good time to retire, for each of us there is the "right" time to retire and for me, that time is now.

As we have gone through recent months, I have "gutwrenched" the decision to retire many times to be sure that I was considering the needs of the Region and the Forest Service, as well as our needs, as Peggy and

I see them. In the final analysis, I decided to follow my own advice to others who were considering retirement during this time.

This is a personal decision and one of the most important a person will make. The decision is right for Peggy and me!

Once the burden of deciding was over, we began to look forward, with anticipation, to the next phase of our lives together.

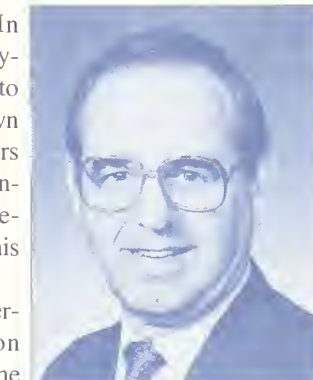
I will regret leaving the Forest Service as an active employee because of the great mission we have and the quality of the people I've had the opportunity to work with during my entire career.

As I think back, I'm humbled at the places our family has had the opportunity to live and the challenging assignments I have had. Being Regional Forester in Region Three and then in Region One have been special and, without a doubt, the highlights of my career. It was a bit of a heavy load sometimes. But I have always been buoyed up by the support, and just plain professional competency of Forest Service people around me who really are the ones who get the job done.

It's been a wonderful ride and I probably would've gulped a time or two if I'd known to start with what it would be like. But when all is said and done, I would do it again, very much the same way.

I appreciate the privilege of my associations with all of you and will continue to have a great deal of interest in what the future holds for both the Forest Service and the National Forests.

My best to all of you,



Dave Jolly

Dave

Native Fish Strategy

David Wright Leads Information Gathering on Inland Native Fish

by Laird Robinson
RO Public Affairs Office

Following a February meeting in Boise of regional foresters from the Northern, Intermountain and Pacific Northwest regions with the regional director (Portland) of the U.S. Fish & Wildlife Service, an interagency team was formed to develop a plan to protect habitat and populations of inland native fish within the Columbia River Basin.

The inland native fish team was formed under the leadership of David Wright, supervisor of the Idaho Panhandle National Forests, Coeur d'Alene. The regional foresters and the USF&WS director identified the need to develop an inland native fish habitat management strategy to protect native fish habitats, including the bull trout. The team will be located in the Panhandle NF SO in Coeur d'Alene.

Wright said the project charter is to gather information in order to prepare an Environmental Assessment (EA) for a proposal to protect habitat and populations of inland native fish within the Columbia River Basin. He said the Forest Service proposes amend-

ing Regional Guides and Forest Plans to include interim direction in the form of riparian management objectives, standards and guidelines and monitoring requirements.

The interim direction will apply to the geographic area covered by the Eastside Ecosystem Management Strategy Environmental Impact Statement (EIS) and Upper Columbia River Basin EIS and the area covered by PACFISH. The EA will address National Forest System lands in seven R-1 National Forests: Clearwater, Deerlodge, Flathead, Helena, Idaho Panhandle, Kootenai and Lolo.

The Forest Service is seeking information and comments from Federal, State and local agencies and other individuals or organizations who may be interested in or affected by the proposed action. This input will be used in preparing the Environmental Assessment. Public comments will be accepted through April 26, 1995. Comments should be addressed to: Inland Native Fish Strategy, 3815 Schreiber Way, Coeur d'Alene, Idaho 83814

New Supervisors

Beaverhead, Jefferson-George Washington, Lolo, Ashley NFs Assigned New Supervisors

Charles C. (Chuck) Wildes, supervisor of the Challis-Salmon NFs, Challis, Idaho, has been named supervisor of the Lolo NF and **Debbie Austin**, district ranger for the Mammoth RD, Mammoth Lakes, California, has been named supervisor of the Beaverhead NF.

In announcing the appointments, Regional Forester Dave Jolly said that Wildes and Austin will report to their new assignment in Missoula and Dillon in May.

Jolly also announced that **Bert Kulesza**, deputy forest supervisor for the Clearwater NF, Orofino, Idaho, has been named supervisor of the Ashley NF, Vernal, Utah, and **William (Bill) Damon Jr.**, deputy forest supervisor for the Idaho Panhandle NFs, Coeur d'Alene, has been named supervisor of the Jefferson-George Washington NFs, Roanoke, Virginia. Kulesza and Damon will report to their new assignments in May.

Wildes, a native of Maryland, holds a degree in forestry from the University of Montana (1969). He has been supervisor of the Challis NF for the past four years. The last eight months, he has been supervisor of the combined Salmon and Challis NFs. A veteran of 26 years with the Forest Service, 20 years of his career were on the National Forests in Arizona.

Kulesza, a native of Michigan and a veteran of 26 years with the Forest Service, is a graduate of Michigan State University with a degree in forest management and a master's degree in forest management/ hydrology. He started his Forest Service career in 1969 as a hydrologist on the Payette NF, McCall, Idaho.

Austin, a native of California, holds a bachelor of science degree in wildlife management, with minors in range management and outdoor recreation, and a bachelor of

arts degree in biology with a minor in botany, both from Humboldt State University, Arcata, California (1982). A veteran of 17 years with the Forest Service, Austin has worked on the Modoc, Angeles, Tahoe and Inyo NFs in California; the Mt. Baker-Snoqualmie NF in Washington; and the Bridger-Teton NF in Wyoming. She has been Mammoth District Ranger since 1991.



Debbie Austin,
supervisor,
Beaverhead NF

National Smokey Award

Jon Agner, Seeley Lake RD, Lolo NF, Receives National Bronze Smokey Bear Award

by John W. Pritchard,
Cooperative Fire Management,
Air, Aviation & Fire Management, R-1.

Jon Agner, fire prevention technician, Seeley Lake (Montana) RD, Lolo NF, has been selected by the National Association of State Foresters to receive a bronze Smokey Bear award in recognition of his outstanding work in wildfire prevention. It is one of the nation's highest wildfire prevention awards.

Margaret M. Doherty, fire management officer, Seeley Lake RD, said the district's nomination of Agner was endorsed by letters from the Missoula County Fire Protection Association; Missoula Rural Fire Dept.; Frenchtown Rural Fire Dept.; Montana Department of State Lands/Montana State Forester, and others.

In part, the Seeley Lake RD's nomination read:

Jon has contributed dedicated support to ... fire protection and fire prevention ... to the State, County and National Forests... this destination recreation area was classified as a high risk and extreme hazard for potential wildland fire. He has been part of the Seeley Lake fire program since 1990. Interagency planning, training and relationships have grown stronger as a result of Jon's key role in the program.



John Hughes Named Acting Regional Forester

John Hughes

Forest Service Associate Chief David G. Unger, Washington, D.C., announced March 28 that Deputy Regional Forester John M. Hughes will assume the post of acting regional forester, effective with the retirement of Regional Forester David F. Jolly on March 31. A veteran of 32 years with the Forest Service, Hughes, a native of Albuquerque, New Mexico, has been deputy regional

forester for the Northern Region since 1988. Unger announced that Jim Caswell, Orofino, Idaho, supervisor of the Clearwater NF, will be acting deputy regional forester behind Hughes. Beryl Johnston, regional engineer, will be acting deputy regional forester behind Christopher D. Risbrudt who is on a long-term detail assignment in the Forest Service's national headquarters in Washington, D.C. The acting assignments are effective April 1 for a period not to exceed 120 days.

His education and information work has included local businesses; homeowners associations; risk rating for urban interface areas; evening campground programs; education programs for senior citizens, Boy Scouts, Girl Scouts and Campfire Council; fire prevention poster contest; Smokey and Friends summer programs for children, summer parades, 4th of July celebration inter-agency fire prevention float.

He lives 60 miles from the Ranger Station and volunteers his time for many of these activities, stays long hours and works weekends. He is an essential part of the district's initial attack program as a firefighter and training specialist.

The nomination also detailed Jon's important, quick and clear-thinking response at a plane crash at a community 4th of July celebration: managing the crowd, assisting the pilot, organizing initial firefighters on the scene and planning stress debriefing.



Jon with Erin & Shannon

Fire Lookout Association Meets in Missoula, June 16-18

The Missoula Ranger District, in partnership with the Montana Chapter of the Forest Fire Lookout Association (FFLA) is hosting the Western Regional Conference of the Forest Fire Lookout Association in Missoula, June 17-18.

The mission of the FFLA is to help preserve and maintain forest fire lookouts, sites and facilities. A non-profit organization, FFLA's purposes are charitable and educational.

The conference will be held at the Historical Museum at Fort Missoula. For details about the program and registration, contact John V. Waverek, fire management officer, Missoula RD, Lolo NF, Bldg. 24-A, Fort Missoula, Missoula, Montana 59801; telephone (406) 329-3852. DG address j.waverek:R01F16A.

White House Conference on Aging

Mrs. Bertha Eblen,
Madison RD, Beaverhead NF,
Represents Forest Service
at Conference

*by Sandy Kieckbusch,
Sheridan Work Center,
Madison Rd,
Beaverhead NF
and
Peggy St.Peter, RO
Personnel Management*



*Bertha Eblen, Twin Bridges, Montana,
works as a SCSEP enrollee at the Madison
RD's Sheridan Work Center, Beaverhead NF.*

Natural Resource Youth Camp

Lubrecht Experimental Forest,

July 30 - August 5

9th Annual Camp

The University of Montana's 9th annual Montana Natural Resources Youth Camp will be July 30-August 5 at the university's Lubrecht Experimental Forest, 35 miles northeast of Missoula.

The camp is sponsored by more than fifty State and Federal agencies, industry, conservation and service organizations, professional societies and private individuals.

The camp is open to all youth entering grades 10-12.

Campers participate in half-day field courses about forestry, soils, range, wildlife, water, mining & geology, recreation management and survival skills. Purpose of the camp is to help youth develop the knowledge and skills to make informed decisions about the future of Montana's natural resources.

Forest Service people serve as instructors and members of the camp staff. The Youth Camp received the USDA Forest Service "Natural Resources Conservation Education" award in 1991 and a "Take Pride in America" award for both 1990 and 1991.

For additional information about the registration procedure, accommodations at the camp, sponsors for students, cost for the camp and other details, contact Glenn R. Koepke, Superior (Montana) RD, Lolo NF, telephone (406) 822-4233.

Mrs. Bertha Eblen, Twin Bridges, Montana, represented the Forest Service at the national Mini-White House Conference on Aging in February in Baltimore, Maryland.

Sponsored by the National Council of Senior Citizens, the conference included representatives of all 50 states and several countries. The focus of the conference was employment and training needs of older persons and included presentations, expert testimony, and focus group discussions.

Bertha is a Senior Community Service Employment (SCSEP) enrollee at the Madison RD's Sheridan (Montana) Work Center.

She has worked in the SCSEP program at Sheridan since January 1986, and has received a variety of awards from the Ranger District in recognition of her dedication, willingness, cooperation and teamwork. She represented all Forest Service National Forests at the three-day conference.

Bertha said she was impressed by the interest in senior issues, friendliness, cooperation, and camaraderie displayed among the participants and the representatives from State and national organizations and public and private employment, training and education groups.

Participants were divided into focus groups, each dealing with subjects they were interested in. The groups discussed issues and made some 30 major recommendations in a report to the White House Conference on Aging, scheduled for Washing-

ton this spring. One area of concern to all groups is the significant barriers to employment and training faced by older adults in special groups: low-income women; minorities; those with language barriers; and people with disabilities.

One proposed recommendation is to vigorously enforce the Age Discrimination in Employment Act and provide resources to the Equal Employment Opportunity Commission for publicizing the law. The mini-conference also recommended expanding educational programs to dispel stereotyping and promote the strengths of older workers.

Bertha reports that recommendations from the groups were positive. She said she enjoyed the interest and enthusiasm in the discussions and feels she learned a great deal about senior programs, how to help seniors, and how to submit recommendations to Congress for programs that can be beneficial to seniors. She said she felt a great sense of accomplishment about what came out of the conference.

The Forest Service is the only Federal sponsor of the Senior Community Service Employment Program. SCSEP is administered and funded through the Department of Labor.

SCSEP provides part-time, supplemental income and job training to persons 55 years of age and older who meet low-income criteria. SCSEP enrollees work in various roles supporting Forest Service activities. Other national sponsors include Green Thumb, the American Association of Retired Persons and city and State government agencies.

Outstanding Contributions

Collin Holstein, Lindon Wiebe Receive Aviation & Fire Management Safety & Health Program Awards

*By Kathleen Sweet,
Philipsburg RD, Deerlodge NF, &
Patty Johnson, Kootenai NF*

Lindon Wiebe, fire management officer, Philipsburg RD, Deerlodge NF, received an award in January for his outstanding contribution to the Region's Aviation & Fire Management Safety & Health Program during the 1994 fire season. The award was presented by Regional Health & Safety Manager Jerry Jeffries on January 23 at a ceremony in the District offices in Philipsburg, Montana.

Jeffries also presented the award to Collin Holstein, forestry technician-helicopter manager, Kootenai NF, at a ceremony in Libby, Montana. Collin received the Regional award in recognition of his outstanding contributions to the Regional Safety & Health Program during the busy 1994 fire season.

He received an inscribed plaque, a certificate of appreciation and a cash award. Holstein is the first Kootenai NF employee to receive this award.

Lindon and Collin's names have been inscribed on a permanent plaque on display at the Northern Region Training Center in

Missoula. The Regional Health-Safety award was started in 1991.

During the 1994 fire season, Wiebe served on a regional safety and health task force. He was assigned to assess fire and aviation safety concerns. Members of the task force toured wildfire incidents and visited district and supervisor's offices to collect information.

They interviewed fire officers, firefighters, and dispatchers concerning firefighter and aviation safety, transportation, fire fighting qualifications, and the summer work force. The task force was instrumental in sharing information between field personnel and Jeffries.

"Field personnel had a convenient channel for expressing their concerns, frustrations, suggestions, etc. Some concerns resulted in Region-wide fire safety alerts. Other concerns were dealt with this winter" Wiebe explained.

The task force is preparing a health and safety report on the 1994 fire season. It is to be published this spring.



Award presented to Lindon Wiebe, (left), fire management officer, Philipsburg RD, Deerlodge NF, by Jerry Jeffries, Regional Health & Safety Manager, at the Philipsburg Ranger Station

REMAINS

continued from page 1

It was hard to control our excitement. But Rich, Ali and I agreed no one else should know of this discovery until the real specialists from the State Historic Preservation Office, Boise, Idaho State University, Pocatello, and the University of Idaho, Moscow, arrived on the scene the following week.

In the weeks that followed, at least three more mammoth bones and the bones of an extinct bison were discovered in the lake bed.

Idaho State University Paleontologist William A. Akersten reports the Tolo Lake remains are of either Jefferson, Imperial or Columbian mammoths. The mammoths ranged across North America from about 2 million years ago to approximately 11,000 years ago.

Several agencies and individuals cooperated in the activities at the site. Cooperators include the University of Idaho, State Historic Presentation Office personnel, Idaho State University paleontologists, Forest Service, Bureau of Land Management, National Park Service, Soil Conservation Service, Brian Cash (Prairie Land and Timber), the Idaho County Historical Society, Idaho Department of Fish & Game, Nez Perce Tribe, the Friends of Tolo Lake, and Hauger Ranches.

The Tolo Lake site is closed for the winter. An appropriate project design and plan is being prepared for use next summer, when a full-scale excavation will be initiated.

Idaho Governor Cecil Andrus wrote Regional Forester David F. Jolly in September

to express his thanks and appreciation for the Nez Perce NF's participation and support in the Tolo Lake discovery, presentation and protection. Andrus requested the continued participation of the Forest heritage personnel.

The Forest Service is developing and planning a cooperative agreement designed to facilitate the Forest Service's continued participation in the project.

Nez Perce NF involvement in the Tolo Lake project has been exciting. It has been especially beneficial to those directly involved in this cooperative exploration. We are looking forward to assisting with this important discovery, and uncovering more of the Tolo Lake mysteries.



*Dave McCann,
Forestry Technician,
Helena RD*

*Photo by Gene Fisher,
THE INDEPENDENT-RECORD,
Helena, MT.*

Maps, Information, Directions

Helena NF Hunter Patrol Providing Visitor Services

*by Dave Turner,
Forestry Technician,
Helena RD, Helena NF*

With the beginning of the big game hunting season, Forest Service employee again took to the roads, trails and backcountry in the Helena RD's annual hunter patrol.

Working weekends and week days alike, Forest Service employees initiated the patrol several years ago to provide better visitor services and information to National Forest users who visit the district in record numbers during the big game hunting season.

"Uniformed patrols on horseback and employees driving well-marked Forest Service vehicles are excellent ways to make essential one-on-one contacts with our visitors", explained District Ranger Denis Hart. Employees pulling patrol duty carry information kits that contain, among other things, visitor maps, Montana hunting regulations, hunting area maps, litter bags, and, of course a blaze-orange vest.

In their contacts with Forest visitors this year, patrols made special efforts to talk to horsemen about the Forest's new regulation requiring the use of certified weed-free hay. This Forest-wide regulation was adopted in 1994 as part of the effort to combat the spread of noxious weeds.

Patrols make frequent checks of those areas where there are restrictions on motorized access and closed/locked gates. These spot checks are conducted to ensure quality hunting experiences for all big game hunters.

While the thrust of the patrol effort is to provide information and possibly directions, Hart says, there is a law enforcement aspect to the patrol work.

The patrols offer opportunities for equitable enforcement of the Forest's 14-day camping limit and the requirement to extinguish all unattended campfires. Patrolling employees are, also, on the lookout for firewood gatherers to insure that they have required firewood permits for removing dead and down wood from the National Forest.

The Helena RD's success with the Hunter Patrol has lead to a scaled-down version that conducts road patrols through the Christmas holiday to monitor the Christmas tree permit program. "Over the river and through the snow" the patrols provide directions, suggest cutting locations, and supply visitors with information about selecting and cutting their family Christmas trees.

Retirees Spring Luncheon Post Falls Idaho, May 17

The Forest Service retirees' spring luncheon will be Wednesday, May 17, at Templins Resort, Post Falls, Idaho. Lasagne, salad, dessert and beverage for \$10.50 (includes tax and tip).

The annual spring luncheon is a spontaneous gathering of Forest Service retirees and friends from all over northern Idaho and the inland northwest. Eighty to 100 retirees gather twice a year to renew friendships and share memories.

To RSVP or for more information, call John Bushfield (208) 765-4918, or Bob Damon (509) 467-0627.



Retirement Dinner to Honor Dave and Peggy Jolly

A retirement dinner to honor Dave and Peggy Jolly will be Friday, April 28, at the Holiday Inn Missoula Parkside, 6:00 no-host cocktails, 7:00 dinner.

For added details and to make reservations, telephone (406) 329-3439.

Deadline for reservations is Friday, April 21.



Left: Tent City Living Quarters for chaperones and sixth-grade math-science students at the 1994 American Indian Math and Science Camp at Little Prairie camp on the Jocko River on the Flathead Indian Reservation.

Below: Tradition Round Dance, closing ceremonies for the 6th graders at math-science camp.



*by Ira Jones,
Native American/Hispanic
Program Manager,
RO Personnel Management*

Youth Practicum

Planning Starts for Youth Camps

Idaho, North Dakota, Montana

Planning has started for the 1995 Inter-tribal Youth Camp in Idaho and the Montana Inter-Tribal Youth Practicum, American Indian Math & Science Camps and North Dakota Practicum.

Archeologist Tom Sandberg, Sandpoint RD, Idaho Panhandle NFs, reports the Idaho Inter-Tribal Youth Camp will be June 25-30 this summer at Dworshak State Park, Camp Three Meadows. Sandberg says more than 100 students are expected, grades 4th through 12th. This is up from the 70 students last summer.

The Idaho Inter-Tribal Youth Camp planning group includes representatives of the Nez Perce Tribe, Nez Perce NF, Idaho Panhandle NFs, Clearwater NF, Payette NF, Kootenai Tribe of Idaho, Coeur d'Alene Tribe and the University of Idaho College of Education.

Halcyon J. LaPoint, forest archaeologist, Custer NF, Billings, Montana, and Carla Thompson Kurtz, zone computer specialist, Medora RD, Dickinson, North Dakota, Custer NF, report more than 50 high school students are expected to attend the North Dakota youth camp, June 5-9, at the Cross Ranch north of Bismarck, North Dakota.

Planning for the 1995 Montana Inter-Tribal Youth Practicum & American Indian Math & Science Camps started in March at Salish-Kootenai College on the Flathead Indian Reservation. The 25-member planning group includes Forest Service representatives from the Northern Region headquarters, Missoula, and the Intermountain Research Station, Ogden, Utah; Salish-Kootenai College; Natural Resource Depart-

ment, Salish and Kootenai Tribes; and representatives from Crow, Northern Cheyenne, and Rocky Boy Reservations.

The practicum and science camps will be on the North Fork of the Jocko River, 35 miles north of Missoula, next to the Mission Mountains on the Flathead Reservation. The college is hosting the camps. Corky Clairmont, assistant vice president, Salish-Kootenai College, is host coordinator for the practicum and camp.

The practicum will be June 4-11 and the Indian Math - Science camp will be June 11-18.

The Forest Service is participating in the planning for the practicum and math-science camp. Forest Service employees interested in volunteering to serve as natural resource advisors and/or group leaders should telephone Ira Jones (406/329-3389) or Kim Skylander (406/6754800) at Salish-Kootenai College.

An estimated 80 sixth-grade students and 100 high school students are expected to participate. The practicum will teach natural resource management, Tribal government, and Salish and Kootenai cultures, using the "Mystic Mountain" teaching exercise. Sixth-grade students at the math-science camp will have hands-on experiences, utilizing learning stations to study natural resources.

The National Forests of Montana, North Dakota and northern Idaho are to be complimented for their commitment in providing these programs for the Indian students.

Montana Rare Plant, Natural Areas Conference, April 26 - 27, Missoula

Montana's first Rare Plant and Natural Areas Conference will be April 26-27 in Missoula at the Boone & Crockett Club (Old Milwaukee Road Train Station).

The conference will provide an opportunity to learn about recent developments in the conservation of rare plants, plant communities and natural areas in Montana. The second day will provide those interested in the status of rare plants an opportunity to update the list of species in Montana.

Topics will include rare plant and natural area conservation; basin-wide ecosystem assessments in the conservation of rare plants and natural areas; making order of native plant diversity; analysis of natural areas at the landscape level: Seeley-Swan Valley case study; and developing conservation strategies for rare plant species.

For added details, contact Steve Shellyn (406) 329-3041 or Bonnie Heidel (406) 444-0536.

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Personnel Update

BEAVERHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

ANDERSON, JAMES, wildlife biologist, Wisdom RD, cash award
 AVEY, WILLIAM, forester, Wisdom RD, cash award
 CLEMANS, BARBARA, support services specialist, Wisdom RD, cash award
 DERKSEN, LEE, forester, SO, performance award
 DEZORT, ANITA, landscape architect, SO, quality step increase
 FREESTONE, JAMES, forestry technician, Wisdom RD, cash award
 FURNANDIZ, MARVIN, forestry technician, Wisdom RD, cash award
 GALE, DEBRA, forester, Wisdom RD, cash award
 GALE, GILBERT, range conservationist, Wisdom RD, cash award
 GRUBIC, DIANE, personnel officer, Fremont NF, to same, Beaverhead/
 Gallatin/ Deerlodge NFs
 HARRY, LEE, forester, SO, performance award
 HUTTON, DIANE, supervisory forester, Wisdom RD, cash award
 HUTTON, ROBERT, range technician, Wisdom RD, cash award
 JENSEN, LEANNE, business management assistant, Wise River RD, to
 support services specialist
 JUDGE, RICHARD, supervisory civil engineer, SO, quality step increase
 KRUZEN, DARRELL, forester, Wisdom RD, cash award
 LAVALLEY, SHANE, contracting specialist, SO, time off award
 MALECEK, THOMAS, supervisory forester, Wisdom RD, cash award
 REESE, MIKAL, business management assistant, Wisdom RD, cash award
 ROBERTS, BRUCE, fisheries biologist, Wisdom RD, cash award
 ROUFS, RENEE, forester, Wisdom RD, cash award
 RUSSELL, FRANK, supervisory forestry technician, SO, performance award
 STEVENSON, TERESA, business management clerk, Wisdom RD, cash award

BITTERROOT NATIONAL FOREST

AWARDS & PROMOTIONS

CHRISTIANSON, NAN, rural development staff officer, SO, cash award
 CROSS, MARCIA, archeologist, SO, cash award
 GRANT, ROY, staff officer, SO, cash award
 KUEHN, REBECCA, clerk, Trapper Creek JCC, promotion to office
 automation clerk
 THOMPSON, KIRK, supervisory civil engineer, SO, spot award

REASSIGNMENTS

WARD, KATHLEEN, personnel management specialist, R-5, Klamath NF,
 reassigned to personnel officer

CLEARWATER NATIONAL FOREST

AWARDS & PROMOTIONS

ARSENA, LORINDA, forestry technician, North Fork RD, cash award
 ARMSTRONG, STEVEN, archeologist, SO, spot award
 BALL, EILEEN, financial assistant, Palouse RD, time off award
 BRANGAN, PAMELA, forestry technician, Powell RD, group award
 BRANNING, JERRY, forestry technician, North Fork RD, group award, time
 off award
 BROOKS, DONNA, computer assistant, Palouse RD, time off award,
 promotion to program assistant Intermountain Research Station, R4
 BROOKS, ERVIN, ecosystem management staff officer, SO, spot award
 BUCHER, JOHN, forestry technician, Palouse RD, group award
 CAMPBELL, KIM, resource assistant, SO, promotion
 CARLSON, MICHELLE, biological aide, Pierce RD, group award
 CASTILLE, PERCY, forester, Lochsa RD, cash award
 CORDER, PEGGY, supply clerk, SO, time off award
 CRAWFORD, CONNIE, purchasing agent, SO, time off award
 EADES, RICHARD, forestry technician, Palouse RD, group award
 EMERY, DAVID, forestry technician, North Fork RD, cash award
 GARLAND, JOHN, forestry aid, Lochsa RD, group award
 GAUTHIER, CHRIS, forestry technician, group award, North Fork RD
 GRIMM, VICKI, financial assistant, Pierce RD, time off award
 HARGIS, ROBERT, automotive mechanic, SO, time off award
 HAYS, MICHAEL, botanist, Palouse RD, group award
 HENNESSEY, CAROL, forester, Lochsa RD, time off award
 HENSLEY, RICHARD, forestry technician, North Fork RD, group award
 HOLLAND, DELORIS, conveyance examiner, SO, cash award, time off award
 HOWARD, GAYLE, hydrological technician, SO, time off award
 JENKINS, KENNETH, forestry technician, Palouse RD, group award
 MCCORMACK, JIM, forester, Powell RD, cash award
 KEATING, LINNEA, archeology technician, SO, time off award
 KLINKE, MARK, forestry technician, Pierce RD, cash award, time off award
 KNOTT, DEBORAH, lead forestry technician, Palouse RD, group award
 KUSICKO, RICK, supervisory forester, Pierce RD, time off award
 LAMUNYAN, MARGARET, information receptionist, Pierce RD, time off award
 LASHLY, GAYLE, purchasing agent, SO, time off award
 LEWIS, TIM, forestry technician, Pierce RD, time off award
 LILLY, LINDA, forester, Pierce RD, time off award, promotion

MCKINNON, PAT, forestry technician, Pierce RD, cash award
 MCWILLIAMS, SUSAN, forestry technician, Palouse RD, cash award
 MARTIN, GLENN, forestry technician, North Fork RD, time off award
 MARTIN, JEFF, forestry technician, Powell RD, group award
 MILLER, NANCY, forester, North Fork RD, group award
 MITCHELL, CLIFF, supervisory forester, Winema NF, R6, promotion to planning
 team leader, SO
 MUNSON, COLLEEN, forestry technician, Pierce RD, time off award
 PALMER, BRIAN, forester, Pierce RD, cash award
 PAULSON, WESLEY, forestry technician, Powell RD, cash award
 PARKER, PATRICK, forestry technician, Tonto NF, R3, promotion to forestry
 technician FMO, North Fork RD
 POLANSKI, DON, forestry technician, Powell RD, cash award
 POULSEN, PHILIP, forester, Pierce RD, time off award
 RIEMAN, JEANNE, personnel assistant, SO, time off award
 ROBERTSON, DAVID, lead forestry technician, Powell RD, group award
 SCHUFFT, CAROLE, civilian pay clerk, Powell RD, promotion to office automation
 clerk, RO
 SCOTT, MICHAEL, forestry technician, North Fork RD, time off award, group award
 SEARLE, KEVIN, forestry technician, Lochsa RD, cash award
 SHELLEY, KOLLEEN, forestry technician, SO promotion to forestry technician/
 RAWS coordinator
 STAAB, STEVE, land surveyor, SO, cash award
 STEADMAN, NORM, civil engineering technician, SO, time off award
 STEPHENS, MICHAEL, forestry technician, Lochsa RD, group award
 SUNDBERG, JENNEFER, forester, North Fork RD, time off award
 THEIMER, MYRA, forester, North Fork RD, group award
 THOMPSON, KATHY, information assistant, SO, promotion
 WAY, LONNIE, forestry technician, Palouse RD, cash award
 WEDDLE, DARRELL, forestry technician, Pierce RD, promotion to maintenance worker
 WELLNER, KENT, forester, Palouse RD, group award
 WHITE, SUSAN, forestry technician, North Fork RD, cash award
 WILSON, STEWART, forester, North Fork RD, group award
 WULF, N. WILLIAM, forester, SO, cash award
 WYNN, LAUREL, personnel specialist, SO, time off award

CUSTER NATIONAL FOREST

AWARDS & PROMOTIONS

GLASOE, CURTIS W., civil engineer, East Zone Engineering, cash award
 HAASE, MARY J., support services specialist, Grand River RD, cash award
 MACINTYRE, ZONA R., computer assistant, SO, cash award
 REID, KIM, supervisory range conservationist, quality step increase, temporary
 promotion, district ranger, Beartooth RD
 TOMAC, JEFFREY L., rangeland management specialist, Grand River RD, cash award

DEERLODGE NATIONAL FOREST

AWARDS & PROMOTIONS

BIEBER, PATRICIA J., accounting technician, SO, spot award
 DORVALL, RENE, computer assistant, Butte RD, promotion
 HOAR, JAN, office automation clerk, Butte RD, spot award
 MCKENZIE, A. FAWN, purchasing agent, SO, spot award
 MICKELSON, GINA, career resource clerk, Philipsburg RD, promotion
 PERIMAN, RICHARD, archaeologist, to same, Rocky Mountain Research Station,
 Albuquerque, NM

FLATHEAD NATIONAL FOREST

AWARDS & PROMOTIONS

ALBERT, BOB, logistics assistant, SO, performance award
 ANDERSON, BARBARA, conveyance examiner, SO, promotion, legal instruments
 examiner, time off award
 ANDERSON, JERRY, supervisory forestry technician, Hungry Horse RD, special act award
 ARNOUX, KAAREN, accounting technician, SO, spot award
 BENNETT, WALLY, forestry technician, Hungry Horse RD, special act award
 BLACK, MYRA, rangeland management specialist, Tally Lake RD, spot award
 CRANE, BILL, forestry technician, Hungry Horse RD, spot award
 DAVIS, MARTIN VAN, forestry technician, SO, special act award
 DRAGGOO, MICHELE, forester, Hungry Horse RD, spot award
 FALCON, TERESA, accounting technician, SO, promotion
 FLINT, FRED, forester, Hungry Horse RD, quality step increase award
 HAUTH, DON, forestry technician, Swan Lake RD, spot award
 JACOBS, AMY, biological technician, Tally Lake RD, quality step increase
 JORGENSEN, DALE, forestry technician, Swan Lake RD, spot award
 KOSS, ALAN, forester, Spotted Bear RD, spot award
 LANG, KRAIG, forestry technician, Hungry Horse RD, performance award
 LEISINGER, PAM, forestry technician, Swan Lake RD, promotion
 LINDAHL, ROGER, hydrology technician, promotion
 LINSE, PAUL, supervisory forestry technician, Hungry Horse RD, special act award

MCALLISTER, HARRY, appraiser, SO, performance award
 MCATEE, BRUCE, supervisory forestry technician, Hungry Horse RD, special act award
 NELSON, LOWELL, duplicating operator, SO, spot award
 OSBORNE, GERALD, law enforcement officer, SO, spot award
 PACKER, JANE, computer assistant, Hungry Horse RD, spot award
 REID, JOHN, mail clerk, SO, spot award
 ROWLEY, ALLEN, supervisory technician, Spotted Bear RD, special act and spot award
 SMITH, KRIS, computer programmer analyst, SO, spot award
 STURGIS, LOIS, computer assistant, Tally Lake RD, spot award
 SULLIVAN, GAIL, business management assistant, SO, spot award
 VENTURINI, DENNIS, visual information specialist, SO, quality step increase
 WOLL, PETE, forestry technician, SO, spot award
 ZIKA, LEAH, purchasing agent, Glacier View RD, promotion

REASSIGNMENTS/TRANSFERS

ARNOUX, KAAREN, accounting technician, SO, reassigned to business management assistant, Glacier View RD
 CUMMING, ED, information assistant, Glacier View RD, reassigned to Hungry Horse RD
 FLYNN, CONNIE, administrative officer, Glacier View RD, reassigned to Tally Lake RD
 STEELE, LARRY, contract specialist, Gallatin NF, accepted reassignment to Flathead NF, supervisory contract specialist

GALLATIN NATIONAL FOREST

AWARDS & PROMOTIONS

BRADY, STEVE, district ranger, Big Timber, cash award

REASSIGNMENTS/TRANSFERS

GRUBIC, DIANE, personnel officer, Fremont NF, reassignment, SO

RESIGNATIONS

MCCLURE, JANET, information receptionist, Bozeman RD

IDAHO PANHANDLE NATIONAL FORESTS

AWARDS & PROMOTIONS

ALLEN, LYDIA, wildlife biologist, Bonners Ferry RD, cash award
 AMATO, DIANE, botanist, Bonners Ferry RD, cash award
 ANDERSON, WILLIAM, civil engineering technician, Avery RD, cash award
 ANDERSON, THOMAS, civil engineering technician, Bonners Ferry RD, cash award
 ARRHENIUS, TAMMI, information receptionist, Avery RD, cash award
 ASLESON, TERESA, forestry technician, Priest Lake RD, cash award
 AVERY, CLIFFORD, forestry technician, Avery RD, cash award
 BALL, SANDRA, purchasing agent, Sandpoint RD, cash award
 BARTLETT, JULIE, computer assistant, Avery RD, cash award
 BEHRENS, ELIZABETH, computer assistant, St. Maries RD, cash award
 BLECKWENN, BRAD, surveying technician, SO, cash award
 BOZARTH, DEBBIE, forestry technician, Sandpoint RD, cash award
 BRIGGS, BRENT, forestry technician, Avery RD, cash award
 BUCK, LINDA, civil engineering technician, Avery RD, cash award
 BUSH, GERALDINE, forestry technician, Avery RD, cash award
 DALY, MICHAEL, civil engineering technician, Avery RD, cash award
 DAVIS, KEVIN, biological aid, Sandpoint RD, cash award
 DEITER, DALE, forester, Bonners Ferry RD, cash award
 DEVORE, RISA, lead forestry technician, Bonners Ferry RD, cash award
 DILLON, DAVID, supervisory forestry technician, Sandpoint RD, cash award
 ELLIOT, LARRY, civil engineering technician, Sandpoint RD, cash award
 ELY, CRAIG, civil engineering technician, Fernan RD, cash award
 ERBA, ANTHONY, forester, Sandpoint RD, cash award
 FISCHER, FRED, contract specialist, SO, cash award
 GRAVELLE, TRACY, forester, Avery RD, cash award
 GREEN, ARLENE, computer specialist, SO, cash award
 HAFTERSON, ROBERT, forestry technician, Sandpoint RD, cash award
 HAMILTON, MARY ANN, forestry technician, Sandpoint RD, cash award
 HENDERSON-NORTON, DEBBIE, forester administrator, Bonners Ferry RD, cash award
 HUBBELL, JULIE, forestry technician, Bonners Ferry RD, cash award
 HUDSPETH, DENISE, forestry technician, St. Maries RD, cash award
 JACOBSON, SANDRA, supervisory wildlife biologist, Bonners Ferry RD, cash award
 LAWS, MARY, forester, Avery RD, cash award
 LOPER, DONALD, biological science technician, Wallace RD, cash award
 LUX, DAVID, forester, Sandpoint RD, cash award
 MCGOVERN, TERRENCE, forestry technician, Avery RD, cash award
 MAGERS, DAVID, forestry technician, Priest Lake RD, cash award
 MANTHIE, ELAINE, purchasing agent, St. Maries RD, cash award
 MARCHINEK, JOHN, telecommunications specialist, SO, cash award
 MINGAY, BRADLEY, information resources manager, Priest Lake RD, cash award
 MITCHELL, DELVIN, supervisory forester, SO, cash award
 MUHLHAUSEN, CINDY, forester, Avery RD, cash award
 MUNCEY, DAVID, telecommunications specialist, SO, cash award
 MYERS, GRADY, visual information specialist, SO, cash award
 MYHRE, JOHN, supervisory forestry technician, Avery RD, cash award
 NAFFIN, KEVIN, forestry technician, Sandpoint RD, cash award

NEIRINCKX, JOHN, supervisory civil engineer, SO, cash award
 NELSON, STEVEN, forestry technician, Avery RD, cash award
 NISHEK, DOUGLAS, forestry technician, Bonners Ferry RD, cash award
 PENNICK, JEFFREY, forestry technician, Sandpoint RD, cash award
 PERRY, DEBRA, forestry technician, Sandpoint RD, cash award
 REINKING, RICHARD, forestry technician, Fernan RD, cash award
 RUEBKE, JOHN, hydrologic technician, Fernan RD, cash award
 RUSSELL, SALLY, lead forestry technician, Fernan RD, cash award
 SCHAUER, WILLIAM, lead forestry technician, St. Maries RD, cash award
 SCHMIDT, JAMIE, forester, Avery RD, cash award
 SMITH, KELLY, forestry technician, Bonners Ferry RD, cash award
 STEERMAN, ROGER, forestry technician, Priest Lake RD, cash award
 SVINGEN, DANIEL, wildlife biologist, St. Maries RD, cash award
 URBANSKI, JONI, forester, Sandpoint RD, cash award
 VANGUNDY, TERRI, information receptionist, Sandpoint RD, cash award
 WANNER, JESSE, forestry technician, Bonners Ferry RD, cash award
 WANNER, KATHLEEN, forestry technician, Bonner Ferry RD, cash award
 WESTFALL, KIRK, forestry technician, Bonners Ferry RD, cash award
 WHITE, JEANNE, forester, St. Maries RD, cash award
 WILLIAMS, STEVE, forester administrator, Wallace RD, cash award
 ZORTMAN, JANET, information receptionist, SO, cash award

KOOTENAI NATIONAL FOREST

AWARDS & PROMOTIONS

DEEVY, DAVID, forester to forestry technician, Libby RD, promotion
 DICKERSON, JOAN, forester, SO, promotion
 HILL, KATRINA, Fortine RD, quality step increase
 MANNING, JONI, forester, Three Rivers RD, promotion
 MOHAR, KATHRYN, resource technician to writer-editor, Three Rivers RD, temporary promotion

NEW EMPLOYEES

HIGLE, CHRISTINE, student trainee accounting to accountant, SO, promotion conversion to career conditional appointment

REASSIGNMENTS/TRANSFERS

HIGGINS, JEANNE, forester, Malheur NF to Three Rivers RD, reassignment

RESIGNATIONS

LEWIS, MIKE, maintenance worker, Three Rivers RD, resignation

LOLO NATIONAL FOREST

AWARDS & PROMOTIONS

ABLUTZ, MICHAEL, supervisory forester, Plains RD, length of service award
 APPEGATE, VICTOR, forester, SO, length of service award
 DWAL, JOHN, civil engineer, SO, length of service award
 KARKANEN, STEVE, supervisory forestry technician, Missoula RD, length of service award
 LINFORD, KAREN, forester, Seeley Lake RD, length of service award
 PARKS, STANLEY, forestry technician, Idaho Panhandle NF, Wallace RD, temporary promotion, supervisory forester, Superior RD
 SAVIK, VIRGINIA, resource assistant, Plains RD, length of service award
 SOLHEIM, DEAN, animal packer, Ninemile RD, length of service award
 STACK, DAVID, district ranger, Missoula RD, length of service award
 THOMPSON, E. ORVIL, forestry technician, Superior RD, length of service award

REASSIGNMENTS/TRANSFERS

FOREMAN, SANDRA, program assistant, Intermountain Research Station, reassignment, financial assistant, Seeley Lake RD

REGIONAL OFFICE

AWARDS & PROMOTIONS

BENEFIEL, MARY, office automation clerk, LFP, spot award
 BURTON, JACK, employee relations specialist, PM, cash award
 CASTILLO, DANIEL, forester, TCFPM, cash award
 ELDRIDGE, TIM, information assistant, AFM, cash award
 EVANS, CAROL, public affairs specialist, PAO, cash award
 FOTH, CAROL, enforcement assistant, LEI, spot award
 IRVINE, MARJORIE, supervisory personnel assistant, PM, quality step increase
 LOCKMAN, BLAKEY, plant pathologist, TCFPM, promotion
 OLIVER, JAN, office automation assistant, EAP, cash award
 RHODE, THOMAS, forester, EAP, cash award
 ZARLING, JANICE, computer specialist, MS, cash award

NEW EMPLOYEES

CHAVEZ, TINA, office automation clerk, EAP
 HORNUNG, TIMOTHY, office automation clerk, LEI

REASSIGNMENTS/TRANSFERS

WEISENBURGER, BETTY, appeals specialist, TCFPM, reassignment

Buyout Scorecard

Approval has been received for these R-1 employees who applied for the Voluntary Separation Incentive (Buyout) and will leave the Forest Service on or before March 31, 1995.

Beaverhead

Hoem, Carolyn
Black, Argus

Bitterroot

Jones, Jr. Lawrence
Olson, Charles

Clearwater

Gerrish, Mary
Wilson, WD
Krebs, John
Yount, William
Killmar, Vera
Reeves, Ora

Custer

Alexander, Russell

Deerlodge

Laughery, Llyod
Nolte, George
Williams, Earl
Schimanski, Donna

Flathead

Mellem, Ronald
Snow, Phyllis
Virdell, Pamela

Helena

Briles, Carol
Dillon, M
Lewis, Larry

Idaho Panhandle

Palmer, Susan
Sanborn, Larry
Smith, Gayle
Hickerson, Thomas
Barth, Richard
Manthie, Elaine
Newton, Garland
Ross, Timothy
Moyle, Marilyn
Coles, Barry
Fisher, Janet
Gedeon, Jeffrey

Kootenai

Ibison, Katie
Roberts, David

Lolo

Mitchell, Rebecca
Hilmo, Ron
Lemmer, Merlin

Nez Perce

Gilgen, Paul

Regional Office

Weideman, Margaret
Cameron, William
Harrington, Denise
Wirtz, Margaret
Wagenfehr, Joseph
Williams, Stephen
Jolly, David

In Memoriam

Pete G. Danielson, 75, retired Forest Service fire control guard, died March 23 in Great Falls, Montana. After serving three years with the Signal Corps in World War II, he worked for the Forest Service as a fire control guard. He retired after 35 years with the Forest Service and later sold real estate.

Frances "Irene" Davis, 88, died March 2 in Missoula. She worked 12 summers as a fire lookout in the Lolo National Forest. Mrs. Davis retired in 1984 after 55 years of teaching and serving young people. She taught in schools in Ohio, 25 years at Alberton and as a volunteer at Loyola-Sacred Heart in Missoula for 11 years. The family suggests memorials in Mrs. Davis' name to the Boy Scouts of America.

Fred J. Heinrich, 89, died January 17, 1995, in Lacey, Washington. He worked for the Forest Service as regional safety officer and in the WO, on the Coeur d'Alene National Forest and in the Pacific Northwest Region.

Tay E. Nelson, 90, died March 21 in Missoula. He worked for the Forest Service in Idaho in the 1930s. After working on the construction of the Fort Peck Dam, he worked at the Forest Service ranger station on Lolo Creek, Lolo National Forest. He served in Indiana in the Army Air Force during World War II, 1942-1945. Nelson worked for the Missoula White Pine and Sash Co. until his retirement in 1971.

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